

# LEARNING CREDITS



## Signing up for Training Has Never Been so Easy

### Learning Credits are Cost-Effective

Lawson Learning Credits offer you a convenient, flexible and cost-effective way to decide how and when to spend your training dollars. The global program offers several ways to train including onsite, online or at Lawson training centers — with an instructor or at your own pace. You can distribute Learning Credits as your training needs evolve. The more credits you purchase, the less you pay.

### Learning Credits are Convenient

Learning Credits are an easy and convenient way for you to prepurchase employee training and minimize administrative paperwork. Learning Credits also simplify tracking employee training. Anyone in your company can use Learning Credits whenever they need training, without the hassle of budget approvals and reimbursements.

### Save Through Volume Discounts

Paying for training in advance gives you the benefit of a volume discount and reduces the time and costs of separate budget approvals, purchase orders and expense reimbursements. And Learning Credits make it simple to buy and use training — no matter where you are. The more credits you buy, the more the discount, as follows:

- 20 – 99 credits is 10 percent
- 100 – 199 credits is 15 percent
- 200 – 299 credits is 20 percent
- 300 + is 25 percent

### Easy to Redeem and Administer

Learning Credits are available immediately. Training needs vary across your organization, so you can redeem credits as needed. Learning Credits are good for a year from the date of purchase and you will receive monthly usage reports.

### Learning Credits Work Through all Stages of Your Lawson Life Cycle

Whether you have new solutions or new employees, users can brush up on technical skills or learn new processes to maximize your investment in Learning Credits.

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## Contact Your Learning Manager

Redeem Learning Credits for any of our education services — so you decide what you need, when you need it. Improve employee performance and satisfaction, save time, lower your costs and improve your organization's performance.